

PRESS RELEASE  
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LUKOIL'S TALENT DEVELOPMENT PROGRAMME RECEIVES AWARD AT  
AN INTERNATIONAL CONTEST

LUKOIL's educational project was named the best in the *Talent Development Programme of the Year* category of the international Oil & Gas Middle East Awards. The awards ceremony took place in the UAE.

An integrated retraining programme for local specialists at the West Qurna-2 project aids in developing the talent pool of Iraqi energy sphere. It also helps to implement the Company's strategy of system modelling and optimization of oil production.

The 19th annual Oil & Gas Middle East Awards is one of the most prestigious international contests. Over 200 oil & gas and service companies that operate in the Middle East competed in 20 categories.

*Information about company:*

*LUKOIL is one of the largest oil & gas vertical integrated companies in the world accounting for over 2% of crude production and circa 1% of proved hydrocarbon reserves globally. LUKOIL enjoys a full production cycle to control the entire value chain from upstream to downstream. LUKOIL employs over 100 thousand people who join their efforts and talents to secure the Company's market leadership.*